

MINUTES OF THE COUNCIL MEETING
CITY OF OAKLEY
January 9, 2025

Mayor: Buffy Cooper
Council Members:
Ralph Barnard
Al Lowe
Tyann Corbet (absent)
Brett Arnell

City Attorney: Peter Wells (absent)
Public Works Director: Jared Mitton
City Clerk: Dannika Colson
Cassia County Deputy: Tyler Matthews, Ethan Justice
City Engineer: Dave Waldron (absent)

Visitors:

Public Comment

Sheriff Review: Tyler introduced Oakley's new resident deputy Ethan Justice. Ethan gave his report for December. 2 fire alarm, 1 domestic call, 2 traffic stops, 1 suspicious incident, 1 controlled burn. Tyler did mention that there have been several incidents involving-controlled burns burning down houses in the county, so the county is looking to begin imposing permits for controlled burns.

First Item of Business: Jared reported on the well and storage tank. Both Gary Jones and Dave Waldron's insurance lawyers have reached out to Pete and are interested in mitigation for the Storage Tank. Pete issued a formal claim on the bond for the storage tank. Dave has submitted plans to Rural Development for the final stage of the well project, which includes moving and utilizing the old pump house to save cost. Now we wait to see what they will allow.

Second Item of Business: Jack with the Discovery Guides came before the council to ask for a renewal for 2025, the cost will be \$1400.00. Al moved that the council approve the renewal, Ralph seconded, and the vote was unanimous.

Third Item of Business: Buffy visited with Jared about cost of living raises for employees. Jared determined that employees are performing well and that raises should be issued. The council discussed and decided that a 3% increase in wages for each employee was adequate. Ralph moved that a 3% increase be given to each employee, Brett seconded, and the vote was unanimous.

Fourth Item of Business: Jared asked the council that Dannika be permitted to accrue sick leave. As per the current policy, only full-time employees can accrue sick leave, but they have permitted part-time employees to accrue sick leave in the past. He asked that Dannika's sick leave be retroactive from her start date to accommodate some time off for maternity leave in February. The council discussed this and decided that the policy needed to be revisited and amended to include part-time permanent employees, they asked that this policy be added to next month's agenda to be discussed. Jared also

asked the council if for a period of time it would be ok for Dannika to bring the baby to work. The council decided this would be ok. Al moved that Dannika's sick leave be back dated to her hire date, and that she be allowed to accrue sick leave going forward, and that she be allowed to bring the baby to work as long as work continues to get done, for the period of 1 year, at which time the council will re-evaluate, Ralph seconded the motion and the vote was unanimous.

City Mangers Report: Jared reported that the Christmas decorations will be taken down as soon as they can get the bucket truck working, it's having issues with the lifting mechanism. Al said he knew someone who could possibly help with that and would get their info to Jared. The old city dump truck has been declared surplus and will be sold in the spring, the grant for the Main St project was not applied for. Dave was sick over the holiday and wasn't able to get the application in, so we have another year before that needs to be revisited.

Al moved to approve December's meeting minutes, Ralph seconded, and the vote was unanimous.

Ralph moved to approve the bills, Al seconded, and the vote was unanimous.

Brett moved to adjourn the meeting, Ralph seconded, and the vote was unanimous.